

SUPPORT GUIDE

UNIVERSITY OF NEVADA, LAS VEGAS DIVISION
OF STUDENT AFFAIRS

2022 SECOND EDITION



FOR STUDENTS IMPACTED BY SEXUAL ASSAULT, SEXUAL
HARASSMENT, DATING OR DOMESTIC VIOLENCE, AND/OR STALKING

CONFIDENTIAL CARE LINE (702) 895-0602

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INFORMATION FOR YOU

THIS IS NOT YOUR FAULT

If you are someone who has experienced or is experiencing sexual assault, sexual harassment, dating or domestic violence, and/or stalking and someone has harmed you, it's never your fault.

YOU HAVE THE RIGHT TO ASK FOR HELP

We are here to support you. Support is available for you on campus and in the community. You can call the Care Line (M-F, 7AM-7PM) at (702) 895-0602 to receive support and talk openly about your options. You may or may not want to report your experience; the decision is up to you. Either way, we empower you to use on-or-off campus services.

IT'S OK TO TAKE TIME FOR YOURSELF

It's very common and normal

to experience physical and/or emotional trauma. For your holistic safety and well-being, you may want to seek medical service. You can choose to speak with a Care Advocate from The Care Center, or visit the Counseling & Psychological Services office if you are experiencing common responses to trauma like: trouble sleeping, eating, feeling anxious, or would like to speak about your experience in a confidential setting.

DO THINGS AT YOUR OWN PACE AND IN YOUR OWN TIME

It is normal to experience many different feelings, such as powerlessness or out of control. Even if your natural coping is to isolate, this can also be a good time to surround yourself with people who support your needs and honor your choices. If you're not sure who in your life can do

that, please consider speaking with
The Care Center or Counseling &
Psychological Services.

YOU'RE NOT RESPONSIBLE FOR SOMEONE ELSE'S ACTIONS

The person(s) who harmed you
may have caused you to feel unsafe,
vulnerable, and/or out of control.
Please know, you did nothing to
deserve or cause another person
to harm you. Their action was
their choice.



YOUR STUDENT RIGHTS

FEDERAL CAMPUS SEXUAL ASSAULT VICTIMS' BILL OF RIGHTS

For cases of sexual assault that occur on campus, federal law requires that:

- Survivors shall be notified of their options to notify law enforcement
- Accuser and accused must have the same opportunity to have others present at any disciplinary proceeding
- Both parties shall be informed of the outcome of any disciplinary proceeding
- Survivors are notified of counseling services
- Survivors shall be notified of options for changing academic, employment, transportation, financial aid, immigration, and living situations

This bill of rights exists as part of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Any (student or employee) victim or survivor of sexual harassment, including sexual assault, dating or domestic violence, and stalking shall be afforded the following rights:

- Victim/Survivor's option to decline to notify authorities
- Accuser and accused are entitled to the same opportunities to have others present at any disciplinary proceeding or related meeting including an advisor of their choice.
- Both parties shall be notified simultaneously of the outcome of any disciplinary hearing, procedures to appeal, any change of results prior to final results, and final results.

- Written notification to victims/ survivors about their rights, options, and assistance the school is required to provide, including the institution’s obligation to arrange appropriate interim support for academic, counseling, health services, legal advocacy and assistance filing criminal reports, housing and transportation, financial aid assistance, immigration and visa assistance, help with employment concerns, and various other on-campus and off-campus needs.
- Information regarding how the institution will protect the confidentiality of victim/ survivors, including how publicly available record keeping will be accomplished without the inclusion of identifying information about the victim/ survivor, to the extent permitted by law.
- Written notification to students and employees about existing resources and services on campus and within the local community, including counseling, medical and mental health services, immigration and visa assistance, employment, financial aid assistance, and legal services.

UNLV IS HERE TO SUPPORT YOU

Students who have experienced sexual assault, sexual harassment, dating or domestic violence, and/ or stalking have options to report and receive help from a variety of sources, including the university, campus and local law enforcement, and community agencies. For those who are unsure of what to do, we have confidential staff who will review all available options so students can decide how they want to proceed.

OPTIONS FOR STUDENTS TO REPORT AND/OR RECEIVE SUPPORT

- Students can make a non-confidential report about their experience to the university by filing a complaint with the Title IX Director in the Compliance Office of Equal Employment and Title IX, and/or choosing to pursue discipline against university students and employees.



- Students can receive confidential support on campus, including but not limited to counseling services from the Counseling and Psychological Services (CAPS) office, health services from the Student Health Center, and advocacy and emotional support from The Care Center.

The university will maintain any such information as confidential, to the extent possible under federal and state law. Please note that very limited exceptions to confidentiality may apply, including, for example, court-ordered release of the information or release deemed necessary by the confidential resource to respond to an imminent health or safety emergency.

- Students can report and receive help from law enforcement; and students can also decline to notify law enforcement
- Students can pursue alternative civil actions against the accused
- Students can receive support from community services

The university is required, pursuant to federal law, to maintain and publish, annually, a report that includes the number of non-confidential reports received that include allegations of sexual assault, sexual harassment, dating or domestic violence, and/or stalking, and that occur on campus or within the patrol boundaries of the University Police Services department; however, the report does not include personally identifiable information about the reporting person.¹

¹ The University of Nevada, Las Vegas is committed to providing a comprehensive and integrated response to students who have experienced any form of sexual harassment, sexual assault, dating or domestic violence, and/or stalking. Our goal is to ensure that all students who report to the university are met with a caring and compassionate response, and are provided with access to all available resources necessary to continue their academic program.

UNIVERSITY SUPPORT & INTERIM MEASURES

CONFIDENTIAL² ADVOCACY AND SUPPORT SERVICES

The Care Center offers confidential virtual support services to members of the UNLV, NSC and CSN communities.

We provide direct services, holistic healing workshops, campus education & awareness events to students, faculty, and staff impacted by power-based violence.

- Sexual violence
- Relationship violence
- Family violence
- Stalking

We provide individual support to assist through the process of making decisions, accessing support, working through feelings,

and exploring the impact and meaning of their experiences. The decision to receive support services is often made while dealing with challenging circumstances, so our hope is to make getting started easier.

Connect with The Care Center's confidential advocacy, emotional support, and/or resource referral via our Connect with The Care Center Form or call the Care Line at 702-895-0602 (M-F, 7am-7pm).

Our virtual or in person services include:

- Immediate healing-centered support and advocacy
- Addressing immediate safety concerns, including physical, emotional, and financial safety

² Federal and state laws clearly recognize the need for a safe and confidential space for students to report experiences of power-based violence. Confidential campus advocates are required to protect student's privacy and confidential information, and generally cannot report anything a student says to the university, Title IX or campus police without the student's permission with limited exceptions. Exceptions to confidentiality include if the student reveals abuse or neglect of a child, including oneself if the student is under the age of 18, or of an elderly or disabled adult.

- Informing individual of available options regarding medical services, reporting options, and various healing/supportive services
- Accompaniment with the individual during law enforcement, student conduct, Title IX, and/or accommodation meetings on campus
- Various other on-and-off campus needs

At your request, our office can support you in obtaining appropriate interim support including financial assistance, connections to off-campus resources, and/or a personalized safety plan including pursuance of protective measures from local courts or no-contact orders from the Office of Student Conduct. These interim measures, and others listed below are available regardless of whether you choose to report to law enforcement or if the incident occurred on or off campus.

HOW DO I SUPPORT A STUDENT I'M CONCERNED ABOUT?

It can be surprising, stressful or even overwhelming when a student discloses information to you that has you concerned for their safety

and wellbeing.

The best way to support students is to **give them options.**

1) The Care Center Confidential services for UNLV, NSC & CSN

Students can connect with The Care Center's confidential advocacy, emotional support, and/or resource referral via our [Connect with The Care Center Form](#) or call the Care Line at 702-895-0602 (M-F, 7am-7pm).

2) UNLV Support Team

This collaborative team ensures that students have all the support they need, both inside and outside the classroom. Once a member reaches out, the student can choose to accept or not accept the team's assistance.

[Submit a UST Referral Form](#)

INTERIM SUPPORT MEASURES AND ACCOMMODATIONS

We know experiencing issues of interpersonal violence can affect many aspects of an individual's life. Our goal is to remedy the effect on academics as much as possible and support students in successfully continuing and completing their education. This may include

help with obtaining reasonable adjustments to coursework and class schedules. Students can receive academic support through the below offices:

- Please contact the [Disability Resource Center](#) for more information or call 702-895-0866
- Please contact the [Office of Equal Employment & Title IX](#) for more information or call 702-895-4055
- Please contact the [Office of Student Conduct](#) for more information or call 702-895-2308

SUPPORTIVE MEASURES

UNLV is committed to offering reasonable accommodations or support relating to a student's academic, living, or on-campus work environment before, during and after an incident relating to incidents of allegations of sexual harassment and/or discrimination to ensure equal access to UNLV's education and employment programs and activities, and to support students as necessary.

Interim supportive measures may be available whether or not a formal

resolution is used, and may include (but are not limited to):

- An order not to contact (an) individual(s)
- Confidential advocacy
- Housing assistance or relocation
- Counseling
- Health services
- Safety resources
- Academic support
- Changes in a person's work or study location or schedule
- Alterations to financial aid.

Please contact any of the below offices for more information:

- [The Care Center](#) or call 702-895-0602
- [Office of Equal Employment & Title IX](#) or call 702-895-4055
- [Office of Student Conduct](#) or call 702-895-2308

COUNSELING & PSYCHOLOGICAL SERVICES

The Counseling and Psychological Services (CAPS) Office offers free confidential support, evaluation,

and counseling for students experiencing personal struggles. Professional counseling staff, psychologists, and psychiatrists with experience in trauma response and healing are available to assist students with personal counseling.

- Please contact [Counseling and Psychological Services](#) for more information or call 702-895-3627

HEALTH SERVICES

The Student Health Clinic medical team can provide services including emergency contraception, antibiotics to prevent infection, physical exams, and other services. Providers also treat students who are experiencing difficulty sleeping, anxiety, or depression.

- Please contact the [Student Health Center](#) for more information or call 702-895-3370

POLICE SERVICES

For those interested in filing a police report, University Police Services officers can meet with any student at a private place of their choosing and take a complaint report. Any student can file a report without having to press

charges and without giving names of the person who caused harm. Officers can also assist students in arranging for any medical needs or evidence collection.

- Please contact [University Police Services](#) for more information or call 702-895-3668 (non-emergency)



REPORTING TO THE UNIVERSITY

FOR COMPLAINTS AGAINST UNIVERSITY STUDENTS

Students may pursue student conduct charges against university students by filing a complaint with the Title IX office or the Office of Student Conduct. For more information about the Student Conduct process, including timelines and possible outcomes, contact the following offices:

- Please contact the [Office of Equal Employment & Title IX](#) for more information or call 702-895-4055
- Please contact the [Office of Student Conduct](#) for more information or call 702-895-2308

FOR COMPLAINTS AGAINST UNIVERSITY EMPLOYEES

Students may pursue disciplinary charges against university employees by filing a complaint with the Office of Equal Employment & Title IX.

- Please contact the Office of Equal Employment & Title IX for more information or call 702-895-4055

FOR COMPLAINTS AGAINST CAMPUS VISITORS

Students may file complaints against campus visitors with the University Police Services office, or the Office of Equal Employment & Title IX. Though the university may have limited or no jurisdiction over the individual, the university may be able to assist students in pursuing corrective action against the

individual including, but not limited to, law enforcement action.

- Please contact the [Office of Equal Employment & Title IX](#) for more information or call 702-895-4055
- Please contact [University Police Services](#) for more information or call 702-895-3668 (non-emergency)

FILING A COMPLAINT AGAINST THE UNIVERSITY

Students have the right to file a complaint against the university with the U.S. Department of Justice at 877-292-3804 and/or the U.S. Department of Education Office for Civil Rights at ocr@ed.gov or 800-421-3481.

SHOULD CAMPUS DISCIPLINARY PROCEEDINGS BE INITIATED, STUDENTS HAVE THE RIGHT TO...

- A prompt, fair, and impartial process from the initial investigation to the final result. This means that it should be completed within the time frames laid out by our policy, provide timely notice of meetings and equal access to information

to both parties, and be conducted by officials without a conflict of interest or bias that receive annual training on how to conduct a neutral investigation and hearing process that also protects the safety of victims and promotes accountability.

- Have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- Notification, in writing, of:
 - The result of any institutional disciplinary proceeding from your report of sexual assault, sexual harassment, dating or domestic violence, and/or stalking
 - The institution's procedures to appeal the final results
 - Any change to the results after an appeal

RESOURCES FOR YOUR HEALING JOURNEY

“WHAT IF...” SAFETY PLANS

A safety plan is a tool designed in response to your specific situation that considers:

- What you are currently experiencing
- Incorporates the pattern of previous behavior
- Create options that will empower your response in those situations

While individuals often make informal plans on their own, it can be helpful to get the support of a trained confidential advocate.

The staff at The Care Center at UNLV have put together several Safety Plans that respond to many common “What If...” questions in a trauma-informed, healing-centered, anti-oppressive way.

[Please click here](#) to view and download the Safety Plan that works best for you.

STUDENT’S GUIDE TO RADICAL HEALING ZINE

There is no one size fits all solution for trauma; however, everyone has an innate capacity to heal. This is a choose-your-own healing adventure zine designed for you to access healing tools and resources any time & place.

[The Student’s Guide to Radical Healing Zine](#) is named with sacred purpose:

- We believe everyone is a student in learning & forging their healing journey.
- Radical is defined as “of, relating to, or proceeding from a root”. When we look deeply at the

parts of ourselves that have been hurt, we can offer them the love, support, and resources they deserve and need.

- For this reason, we encourage you to study your own experiences of trauma. By doing so, we can activate our rooted resilience, and we can move past the state of surviving.

Volume One

This volume begins as a “choose your own adventure” for naming and identifying complex feelings often associated with experiencing trauma. It also offers an introduction to various healing modalities and gives the opportunity to create a self-care & healing plan to help nourish your healing journey.

Volume Two

This volume was created and curated to be a partnering guide to vol. one and acts as a guide where you can learn about your nervous system, different types of traumas, and self-regulating tools. It also offers gentle reminders of our own innate brilliance and resilience.

GENTLE REMINDER

There is a lot of information in this guide and it can easily feel overwhelming. This is a gentle reminder to take things at your pace and process in your own time. You deserve to feel in control and start where you feel comfortable. If there are resources on this guide that resonate with you, but you're not sure where to start, a Care Advocate or community advocate can support you.





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